

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY I. GARDINER OF ST. HELIER NORTH
QUESTION SUBMITTED ON MONDAY 17th FEBRUARY 2025
ANSWER TO BE TABLED ON MONDAY 24th FEBRUARY 2025**

Question

“Further to [Oral Question 46/2024](#) and [Written Question 68/2024](#), will the Chair confirm whether the employment terms and conditions for teachers and teaching assistants have been updated; and, if they have, will he provide a copy of the updated terms and conditions and advise when they came into force?”

Answer

Teachers

The work to update the terms and conditions is ongoing. An options proposal has been discussed with the States Employment Board and the Council of Ministers. The review oversight group is still considering updates to working hours and other elements. The updated terms and conditions will be provided as soon as they have been agreed.

Teaching Assistants

Teaching Assistants Terms and Conditions are not subject to review.

A revised teaching assistant framework has been developed and is currently open to consultation. Job descriptions have been updated and streamlined. A professional training programme has been developed which allows for career progression.