

**WRITTEN QUESTION TO THE MINISTER FOR JUSTICE AND HOME AFFAIRS
BY DEPUTY D.J. WARR OF ST. HELIER SOUTH
QUESTION SUBMITTED ON MONDAY 2nd FEBRUARY 2026
ANSWER TO BE TABLED ON MONDAY 9th FEBRUARY 2026**

Question

“In relation to the cost of acquiring or renewing work permits, will the Minister explain –

- (a) the legal or policy basis on which any cost is charged to the employer or employee;
- (b) how the level of any cost charged to either the employer or employee is calculated; and
- (c) whether any assessment has been undertaken of the impact of such charges on the cost of doing business in Jersey?”

Deputy Warr has declared an interest under Standing Order 106 in relation to his Written Question as the owner of a company that employs workers who require work permits.

Answer

Section 1(4) of the Immigration Act 1971, as extended to Jersey by the [Immigration \(Jersey\) Order 2021](#), gives the Minister for Justice & Home Affairs the power to lay Rules for regulating the entry into, and stay in, Jersey of persons not having the right of abode, including persons coming to the Island for the purpose of employment.

The [Immigration \(Work Permits\) \(Jersey\) Rules 1995](#) gives the Minister the power to require an application, a fee and supporting information from an employer for a work permit to be issued to employ a named individual with relevant experience and qualifications, in a specific role, for a set period. Work permit fees are set by the Minister for Justice & Home Affairs via a Ministerial Decision. These were last increased on 1st October 2019 (MD-HA-2019-0085).

Work permit and immigration fees are used to fund the administrative costs of processing applications, and fund immigration and border systems, including enforcement activities.

A comparison of the costs of bringing an employee to Jersey, and the costs of bringing an employee to the UK – In Jersey the cost per day for a skilled worker (3-year) is £1.28 per day compared to £5.96 per day in the UK for a small employer, increasing to £9.18 per day for a medium to large employer.