

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES
BY DEPUTY I. GARDINER OF ST. HELIER NORTH
QUESTION SUBMITTED ON MONDAY 19th MAY 2025
ANSWER TO BE TABLED ON TUESDAY 27th MAY 2025**

Question

“Regarding the pay award for public sector workers agreed in April 2024, will the Minister state what transfers, if any, from the Central Reserve were required, and if any were required, detail which departments received a transfer and the amount received by each department?”

Answer

A 3-year pay award was agreed in April 2024 with the following structure:

- 2024: 8% pay increase
- 2025: a guarantee of September 2024 RPI +1% (for headteachers a minimum of 2% or RPI + 1%, whichever is greater)
- 2026: a guarantee of September 2025 RPI +1% (for headteachers a minimum of 2% or RPI +1%, whichever is greater)

Ministerial Decisions relating to budget allocations from the Central Reserve are published on gov.je. To support the 2024 pay award, three Ministerial Decisions approved transfers from the Central Reserve totalling £51.4 million, including a £1.5 million non-recurring payment to teachers.

[MD-TR-2024-217 2024 Pay Award - 1st Allocation](#)

[MD-TR-2024-305 2024 Pay Award - 2nd Allocation](#)

[MD-TR-2024-434 2024 Pay Award - 3rd allocation](#)

The recurring financial impact of the 2024 pay award is reflected in departmental budgets within Budget 2025 – 2028. For a breakdown, please refer to Table 56: Changes to Revenue Heads of Expenditure on page 116, under the column entitled “2024 Pay Award”.

For 2025, a further £27.9 million was allocated from the Central Reserve. This includes funding for the 2025 pay award and Junior Doctors pay awards for 2023/2024 and 2024/2025.

[MD-TR-2025-046 - 2025 Pay Awards](#)

The pay award for Junior doctors covering 2025/2026 is still under negotiation. The 2026 pay award will not be known until September 2025 RPI is published due 23 October 2025.

In summary, the consolidated impact of the 2024 and 2025 pay awards agreed as part of the 3-year pay deal, increases departmental budgets by approximately £78m on a recurring basis.

Head of Expenditure	2024 Consolidated Pay Award	2025 Consolidated Pay Award
Cabinet Office	1,652,000	853,000
Technology and Digital Services	1,567,000	771,000

People Services	862,000	461,000
Education and Lifelong Learning	10,810,000	6,128,000
Children and Families	3,127,000	1,568,000
Customer and Local Services	1,258,000	745,000
Infrastructure	2,464,000	1,394,000
Environment	1,134,000	601,000
Health and Community Services	16,508,000	9,727,000
Justice and Home Affairs	2,862,000	1,549,000
States of Jersey Police Service	1,984,000	1,102,000
Ministry of External Relations	181,000	91,000
Economic Development, Tourism, Sport & Culture	404,000	174,000
Financial Services	331,000	201,000
Treasury and Exchequer	2,456,000	1,255,000
Bailiff's Chambers	201,000	107,000
Judicial Greffe	305,000	176,000
Law Officers Department	887,000	486,000
Office of the Lieutenant Governor	56,000	33,000
Official Analyst	42,000	22,000
Probation	212,000	117,000
States Assembly	449,000	252,000
Viscount's Department	196,000	110,000
Total	49,948,000	27,923,000