

States Greffe

Deputy Carina Alves
Assistant Chief Minister

BY EMAIL

12th May 2025

Dear Assistant Chief Minister,

Corporate Services Scrutiny Panel

Gender Pay Gap Follow Up

Thank you for attending the Public Hearing with the Panel on the topic of the Gender Pay Gap on 6th May 2025. The Panel has considered the responses it received during the Public Hearing, and should be grateful if you could provide responses to the following requests and additional questions:

1. Please can you confirm the title and grade of the Policy Officer assigned to undertake work on Government Diversity, Equity and Inclusion initiatives?
2. During the Hearing, the Panel heard that the Economics Unit had advised you that it was not clear that “*narrowing the gender pay gap would automatically grow the economy*” and that whilst narrowing the gender pay gap would bring economic benefits, the impact on economic growth was “*overstated*”. If possible, please can the Panel be provided with the advice provided to you by the Economics Unit in relation to the gender pay gap?
3. Has there been consideration of conducting longitudinal data on career progression by gender?
4. How is the government addressing the financial dependency of women within households, and what policies are in place to promote women’s economic independence?
5. What steps are being taken to better understand and mitigate the barriers to women’s financial autonomy, both at the individual and household levels?
6. What measures are being taken to address economic abuse within households, and how will the Government support the financial autonomy of women experiencing financial control or coercion to regain their independence?

The Panel would appreciate to receive a formal written response detailing this information by no later than **Monday 19th May 2025**. Please be aware that it is the Panel’s intention to publish the response it receives on the States Assembly website. However, should the information provided be confidential, please can you inform the Panel accordingly and the response will not published.

Yours Sincerely



Deputy Helen Miles

Chair

Corporate Services Scrutiny Panel