



Deputy Lyndsay Feltham  
Minister for Social Security

**BY EMAIL**

25th March 2026

Dear Minister,

**Health and Social Security Scrutiny Panel  
Review of Family Friendly Legislation**

The Panel and review Sub-Panel would like to thank you for your response to the Family Friendly Legislation Review received on 9<sup>th</sup> March.

While we welcome your acknowledgement of the importance of supporting parents, carers, and families, we must express our disappointment that your response does not provide clarity on whether you agree in principle with the review's findings and recommendations. We understand the constraints of the remaining period, and recognise that you cannot commit a future Minister to specific actions. However, the purpose of Scrutiny is not only to examine current activity but also to support long-term policy development. For this reason, a clearer indication of your position would be highly valuable.

We also wish to highlight an area of concern regarding several comments within your response, where findings or recommendations has been attributed to "one submission" to the Panel. In practice, the evidence base for these points was significantly broader. Many of the submissions came from employer representative organisations, providing insight directly informed by their members' or clients' experiences. In addition, a significant body of evidence was received from organisations and individuals who work directly with parents, carers, grandparents, support groups and charities. These contributors represent a wide range of lived experiences and community perspectives, and in many instances their evidence echoed the themes and concerns raised in the public survey responses. Their contributions should not be characterised as isolated, nor should they be afforded less weight. These stakeholders provided thoughtful, informed, valuable insight, and we believe they deserve to be reflected with greater consideration within your response.

We also note your comments regarding the limitations of your remaining term. While we appreciate that substantive legislative or policy change is not possible at this stage, the Panel believes there remains an important responsibility on your part as the outgoing Minister: to offer your successor a clear steer on priorities, opportunities for improvement, and areas where decisive action is needed. Scrutiny's recommendations were intended to assist in setting that agenda, and your endorsement, or otherwise, of them in principle would form an essential part of that process.



We are therefore seeking clarification on the following:

1. Do you agree in principle with the findings of the review?
2. Do you support the recommendations in principle, even if you cannot implement them yourself?
3. Will you ensure that your handover to the incoming Minister includes a clear prioritisation of the issues raised, alongside your view as to where further progress is most needed?

We appreciate your commitment to progressing improvements to communications where possible during the election period, and we welcome this. However, the broader set of issues raised by parents, employers, and support organisations require strategic leadership if Jersey is to continue improving parental rights and family-friendly support.

Thank you again for your engagement during this process. We look forward to receiving clarification on the points above so that the Scrutiny record reflects your position clearly as the Island transitions into the next ministerial term.

Yours sincerely,

**Deputy Louise Doublet**  
**Chair, Health and Social Security Scrutiny Panel**