



| States Assembly

## Corporate Services Scrutiny Panel

### Records of Meetings

2025

The following records of meetings have been approved by the Panel.

Signed

*Helen Miles*

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Chair

Deputy Helen Miles

États de Jersey



L's États d'Jèrri

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 7<sup>th</sup> January 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Jonathan Renouf Deputy Alex Curtis
Apologies	Deputy Lucy Stephenson, Vice Chair
In attendance	Monique Magalhaes, Acting Principal Committee and Panel Officer Jade Hahn, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Declaration of Interests</b>  No declarations of interest were noted in respect of the meeting held.	
<b>2. Records of Meetings</b>  The Panel noted and approved the records of the meetings held on 19 <sup>th</sup> and 25 <sup>th</sup> November 2024.	
<b>3. Proposed Budget 2025-2028 Review</b>  The Panel noted that the Ministerial Response to its Scrutiny Report <a href="#">S.R.8/2024</a> was due to be presented by the Minister for Treasury and Resources by 9 <sup>th</sup> January 2025. It was agreed that an area of questioning on the Ministerial Response would be included for the upcoming quarterly hearing with the Minister for Treasury and Resources, which was scheduled for 27 <sup>th</sup> January 2025.	<b>JH</b>
<b>4. OECD Pillar Two Review</b>  The Panel noted and discussed the Ministerial Response presented by the Minister for Treasury and Resources on 29 <sup>th</sup> November 2024 to the Scrutiny Report <a href="#">S.R.7/2024</a> . The Panel agreed that an area of questioning on the Ministerial Response would be included for the upcoming quarterly hearing with the Minister for Treasury and Resources, which was scheduled for 27 <sup>th</sup> January 2025.  The Panel discussed ways in which to stay abreast of the implementation of the Organisation for Economic Co-operation and Development (OECD) Pillar Two taxation and agreed to consider this further following the public quarterly hearing with the Minister for Treasury and Resources.  The Panel discussed the potential for periodic briefings on implementation progress of the workstream and considered whether to hold a focused public hearing later in the year.	<b>JH</b>

<p>The Panel also discussed keeping communications ongoing with stakeholders with a view to gathering their views on the implementation of the OECD Pillar Two taxation.</p> <p>The Panel thanked Deputy Renouf for chairing the OECD Pillar Two sub-panel.</p>	
<p><b>5. Control of Housing and Work Law Review</b></p> <p>The Panel was updated that minor amendments to the draft proposals were still being considered by the Law Drafting Office. It was noted that the draft proposals had not yet been shared with the Panel in confidence as was anticipated by 31<sup>st</sup> December 2024.</p> <p>The Panel noted that it was due to receive a briefing on the draft proposals which was scheduled for 14<sup>th</sup> January 2025.</p> <p>The Panel noted and discussed an Officer briefing paper drafted to provide background and context in relation to the workstream to date. The Panel discussed the Common Population Policy Annual Report 2024 which was presented on 19<sup>th</sup> December 2024. The Panel agreed to request a briefing from the Chief Minister on the report.</p> <p>The Panel discussed any potential overlap of the housing qualifications with the remit of the Environment, Housing and Infrastructure Panel but noted that the workstream was under the remit of the Panel.</p> <p>The Panel discussed the High Value Residency 2(1)(e) workstream and agreed to request a private briefing to update on the matter.</p>	<p><b>MM</b></p> <p><b>MM</b></p>
<p><b>6. Occupational Health</b></p> <p>The Panel noted and discussed the letter received in confidence from the Chief Minister to provide an update on the progress of the tender process to secure a future Occupational Health provider for the Government of Jersey.</p> <p>The Panel noted that it was due to receive a private briefing to provide an update on the position regarding Occupational Health which was scheduled for 28<sup>th</sup> January 2025.</p> <p>The Panel agreed to include an area of questioning on Occupational Health for the next quarterly hearing with the Chief Minister on 7<sup>th</sup> March 2025.</p>	<p><b>JH</b></p>
<p><b>7. P.88/2024 States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments</b></p> <p>The Panel noted and discussed P.88/2024 lodged by the Council of Ministers on 19<sup>th</sup> December 2024 for earliest debate in the States Assembly on 4<sup>th</sup> February 2025. The Panel agreed to request the deferral of the debate in order to further consider the proposals. The Panel agreed to write to the Chief Minister regarding the deferral request and to include a request for a briefing on the Proposition and further detail on certain aspects of the proposals.</p>	<p><b>MM</b></p>
<p><b>8. Quarterly Hearing – Minister for Treasury and Resources</b></p> <p>The Panel noted its upcoming public quarterly hearing with the Minister for Treasury and Resources scheduled for 27<sup>th</sup> January 2025. The Panel discussed and agreed the question areas to include. It was noted that the draft question plan would be shared with</p>	<p><b>JH</b></p>

the Panel ahead of its next meeting on 14 <sup>th</sup> January 2025 for its consideration and approval.	
<b>9. Work Programme 2025</b>  The Panel discussed and updated its work programme for 2025.  The Panel discussed the report by the Jersey Law Commission – <a href="#">Keeping the Complaints Panel or Creating the Ombudsperson</a> and agreed to request a meeting with its author.	<b>MM</b>
<b>10. Upcoming Briefings, Meetings and Hearings</b>  The Panel noted the various briefings, meetings and hearings which were scheduled for quarter one 2025.  The Panel noted its upcoming public hearing on Gender Pay Gap on 12 <sup>th</sup> February 2025. The Panel discussed potentially co-opting a non-Panel States Member for that workstream. The Chair agreed to raise this accordingly with the potential Members and revert to the Panel in due course.	<b>HM</b>
<b>11. Training</b>  The Panel noted that the Scrutiny Liaison Committee was arranging questioning training with the Solicitor General and had extended the invite for training to all Scrutiny Panels.  The Panel discussed the potential training and agreed that it would accept the invite.	<b>MM</b>
<b>12. Next Meeting</b>  The Panel noted that its next scheduled meeting was at 9:30am on Tuesday 14 <sup>th</sup> January 2025 in the Blampied Room of the States Building.	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 14<sup>th</sup> January 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Jonathan Renouf [Items 3 – 11 only]
Apologies	Deputy Lucy Stephenson, Vice Chair Deputy Alex Curtis
In attendance	<b>Item 3 only</b> Deputy Carina Alves, Assistant Chief Minister Sue Duhamel, Director, Strategic Policy, Planning and Performance, Cabinet Office Niel Stocks, Senior Policy Officer, Strategic Policy, Planning and Performance, Cabinet Office Francesca Ahier, Policy Apprentice, Strategic Policy, Planning and Performance, Cabinet Office  Monique Magalhaes, Acting Principal Committee and Panel Officer Jade Hahn, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Declaration of Interests</b>  No declarations of interest were noted in respect of the meeting held.	
<b>2. Records of Meetings</b>  The Panel noted and approved the record of the meeting held on 7 <sup>th</sup> January 2025.	
<b>3. Common Population Policy Briefing</b>  The Panel received Deputy Carina Alves, Assistant Chief Minister, and Officers for a briefing on the development of population policy and the <a href="#">Common Population Policy Annual Report for 2024</a> – R184/2024 presented by the Council of Ministers on 19 <sup>th</sup> December 2024. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.  The Panel discussed the briefing received and agreed, in the first instance, to follow up with questions during its upcoming quarterly hearing with the Chief Minister on 7 <sup>th</sup> March 2025. The Panel also agreed to consider a potential public hearing on population policy for later in the year.	<b>MM</b>
<b>4. Proposed Budget 2025-2028 Review</b>	



include an area of questioning in its upcoming quarterly hearing with the Chief Minister on 7 <sup>th</sup> March 2025 and to also consider the outcomes of that report as part of its Recruitment and Retention and Occupational Health workstreams as appropriate.	<b>MM</b>
<b>10. Next Meeting</b>  The Panel noted that its next scheduled meeting was at 9:30am on Tuesday 28 <sup>th</sup> January 2025 in the Blampied Room of the States Building.	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 20<sup>th</sup> January 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Alex Curtis
Apologies	Deputy Lucy Stephenson, Vice Chair Deputy Jonathan Renouf
In attendance	<b>Item 1 only</b> Steven Robinson, Head of Shareholder Relations, Treasury and Exchequer Natasha Day, Head of Strategic Housing and Regeneration, Strategic Policy, Planning and Performance, Cabinet Office  Monique Magalhaes, Acting Principal Committee and Panel Officer Jade Hahn, Research and Project Officer

Agenda matter	Action
<b>1. Briefing: States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments (P.88/2024)</b>  The Panel received Government Officers for a briefing on the proposals for the States of Jersey Development Company (SoJDC) pre-sales and pre-lets provisions - <a href="#">P.88/2024</a> which was lodged by the Council of Ministers on 19 <sup>th</sup> December 2024. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.  The Panel discussed the briefing received and agreed to present Comments ahead of the States Assembly debate on the Proposition which was deferred from 4 <sup>th</sup> February to 25 <sup>th</sup> February 2025 at the Panel's request. The Panel also agreed to request a further private meeting with the Chair and Chief Executive Officer of the SoJDC and to include an area of questioning on P.88/2024 for its upcoming quarterly hearing with the Minister for Treasury and Resources on 27 <sup>th</sup> January 2025.	<b>MM</b>
<b>2. Quarterly Hearing - Minister for Treasury and Resources</b>  The Panel finalised and agreed its question plan for its upcoming quarterly hearing with the Minister for Treasury and Resources on 27 <sup>th</sup> January 2025. The Panel noted that the question areas were shared with the department that morning.	<b>MM</b>
<b>3. Next Meeting</b>  The Panel noted that its upcoming public quarterly hearing with the Minister for Treasury and Resources was scheduled for 2pm on Monday 27 <sup>th</sup> January 2025 in the Blampied	



Room of the States Building and that its next scheduled meeting was at 9:30am on Tuesday 28 <sup>th</sup> January 2025 in the Blampied Room of the States Building.	
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# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 27<sup>th</sup> January 2025

Present	Deputy Helen Miles, Chair Deputy Jonathan Renouf Connétable David Johnson Deputy Alex Curtis Deputy Max Andrews
Apologies	Deputy Lucy Stephenson, Vice Chair
In attendance	<b>Item 2:</b> Deputy Elaine Millar, Minister for Treasury and Resources Deputy Ian Gorst, Assistant Minister for Treasury and Resources [via Microsoft Teams] Richard Bell, Treasurer of the States, Treasury and Exchequer Richard Summersgill, Comptroller of Revenue, Treasury and Exchequer Cora O'Brien, Deputy Comptroller of Revenue, Treasury and Exchequer Allison Le Couteur, Private Secretary, Cabinet Office  Monique Magalhaes, Acting Principal Committee and Panel Officer Remi Harris, Apprentice Policy Officer Gwyn Garfield – Bennett, Communications Officer [Item 3 only]

Agenda matter	Action
<b>1. Quarterly Hearing with the Minister for Treasury and Resources: pre-hearing discussion</b>  The Panel discussed and agreed the areas of questioning for the public quarterly hearing with the Minister for Treasury and Resources scheduled to take place that afternoon.	
<b>2. Quarterly Hearing with the Minister for Treasury and Resources</b>  The Panel received Deputy Elaine Millar, Minister for Treasury and Resources, Deputy Ian Gorst, Assistant Minister for Treasury and Resources, and Officers for the public quarterly hearing at 2pm. The hearing was webcast live, recorded and transcribed.	
<b>3. Quarterly Hearing with the Minister for Treasury and Resources: post-hearing discussion</b>  The Panel discussed and agreed the areas to include in a social media post to highlight the key areas of discussion that had taken place during the public quarterly hearing. The Panel requested that a social media post be drafted and published.	<b>GG</b>
<b>4. Next Meeting</b>  The Panel noted that its next scheduled meeting was due to take place the following day at 9:30am in the Blampied Room of the States Building. The Panel also noted that it was	

due to receive a private briefing on the Occupational Health workstream during that meeting, which was due to commence at 10am.	
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# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 28<sup>th</sup> January 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Alex Curtis
Apologies	Deputy Lucy Stephenson, Vice Chair Deputy Jonathan Renouf
In attendance	<b>Item 3 only</b> Lesley Darwin, Chief People Officer, Cabinet Office Jean Rhodes, Business Partner - Health and Safety, Cabinet Office  Monique Magalhaes, Acting Principal Committee and Panel Officer Remi Harris, Apprentice Policy Officer Jade Hahn, Research and Project Officer [Item 7 only] Gwyn Garfield-Bennett, Communications Officer [Item 7 only]

Agenda matter	Action
<b>1. Declaration of Interests</b>  No declarations of interest were noted in respect of the meeting held.	
<b>2. Records of Meetings</b>  The Panel noted and approved the records of the meetings held on 14 <sup>th</sup> and 20 <sup>th</sup> January 2025.	
<b>3. Occupational Health Briefing</b>  The Panel received Lesley Darwin, Chief People Officer, and Jean Rhodes, Business Partner for Health and Safety, for a private update briefing on the Occupational Health workstream. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.  The Panel discussed the briefing received and agreed to maintain updates on the workstream through quarterly hearings with the Chief Minister and a further briefing later in the year.	<b>MM</b>
<b>4. P.88/2024 States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments</b>  The Panel discussed the Officer briefing received on 20 <sup>th</sup> January 2025 in relation to P.88/2024 and noted its upcoming private meeting to follow with the States of Jersey	

Development Company (SOJDC) on 31 <sup>st</sup> January 2025. The Panel agreed to discuss and confirm any further actions following that meeting.	
<b>5. Control of Housing and Work Law Review</b>  The Panel noted that no further update had been received on progress for the lodging timeline of the draft Regulations and neither had a briefing date been confirmed as requested. It was noted that the Officer had followed up and was awaiting a response.	
<b>6. Post Hearing Discussion – Minister for Treasury and Resources</b>  The Panel discussed the public quarterly hearing that was held with the Minister for Treasury and Resources the previous day. The Panel recalled the discussions regarding the reviews of the Memorandum of Understandings (MOUs) for States Owned Entities (SOEs) which were due for completion by 31 <sup>st</sup> May 2025. The Panel raised concern that it was not assured of the Minister’s process to appropriately involve Scrutiny in the workstream. The Panel agreed to write to the Minister for Treasury and Resources to ascertain the Government’s position and confirm its intention to be kept abreast of the reviews, the proposed changes to the MOUs and to be briefed on the proposals in a timely manner.	<b>MM</b>
<b>7. Public Hearing – Gender Pay Gap</b>  The Panel noted its upcoming Gender Pay Gap public hearing with the Assistant Chief Minister which was scheduled for 12 <sup>th</sup> February 2025. The Panel agreed to co-opt Deputy Louise Doublet onto the Panel for the hearing and agreed the Panel membership for that hearing.  The Panel noted and discussed its draft question plan for the hearing and agreed to schedule a further meeting on 6 <sup>th</sup> February 2025 at 11am to prepare for the hearing. It was also noted that the question areas would be shared with the department on 5 <sup>th</sup> February 2025.  The Panel discussed its approach to communications for the hearing and agreed to request areas of interest from members of the public for inclusion via LinkedIn. It also agreed to draft a comprehensive media release following the hearing.	<b>MM</b> <b>GG</b>
<b>8. Freedom of Information Law</b>  The Panel discussed recent communications within the media relating to Government’s considerations for potential changes to the Freedom of Information Law. The Panel also noted correspondence received by the Chair from a member of the public in that regard. The Panel agreed to write to the Chief Minister requesting an update on any potential changes that were being considered and to include an area of questioning on the matter for its public quarterly hearing with the Chief Minister on 7 <sup>th</sup> March 2025. The Panel also agreed to request an Officer briefing on the obligations of the Freedom of Information Law and the Government’s delivery thereof to broaden its understanding on the matter prior to agreeing any further Scrutiny actions.	<b>MM</b>
<b>9. Upcoming Briefings, Meetings and Hearings</b>  The Panel noted the various briefings, meetings and hearings which were scheduled for quarter one 2025. The Panel also agreed to schedule topic-based hearings on the workstreams for recruitment and retention and Jersey Performance Framework for quarter two 2025.	<b>MM</b>

<p><b>10. States Business</b></p> <p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility. The Panel discussed Ministerial Decision (MD) - <a href="#">MD-TR-2025-30</a>, Amendments to the Public Finances Manual, and questioned why the MD had not been shared with it in advance of publishing considering that it was signed by the Minister for Treasury and Resources on 17<sup>th</sup> January 2025. The Panel noted a number of areas and reports within the MD that would be relevant to the Panel's remit (including for the Arm's Length Organisations and SOEs) and questioned why only the Public Accounts Committee would be notified of any amendments, particularly as the MD was signed by the Minister for Treasury and Resources and was relevant to the Panel's remit. The Panel agreed to write to the Minister for Treasury and Resources with its query.</p>	<p><b>MM</b></p>
<p><b>11. Any Other Business</b></p> <p>The Panel noted the correspondence to Scrutiny Chairs from the Chief Statistician in respect of the 2025 Jersey Opinion and Lifestyles Survey (JOLS) and the invitation for Scrutiny to make requests for topics to be considered for inclusion. The Panel agreed that it had no requests to suggest at that time.</p>	
<p><b>12. Next Meeting</b></p> <p>The Panel noted its meeting scheduled for that Friday with the SOJDC on P.88/2024 and that its next scheduled meeting was at 9:30am on Tuesday 11<sup>th</sup> February 2025 in the Blampied Room of the States Building.</p>	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 31<sup>st</sup> January 2025

Present	Deputy Helen Miles, Chair Deputy Jonathan Renouf Connétable David Johnson Deputy Alex Curtis
Apologies	Deputy Lucy Stephenson, Vice Chair Deputy Max Andrews
In attendance	<b>Item 1 only</b> Lee Henry, Chief Executive Officer, States of Jersey Development Company Jennifer Carnegie, Chair of the Board, States of Jersey Development Company  Monique Magalhaes, Acting Principal Committee and Panel Officer Ben Walker, Research and Project Officer

Agenda matter	Action
<b>1. Meeting: States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments [P.88/2024]</b>  The Panel received Lee Henry, Chief Executive Officer, States of Jersey Development Company (SOJDC), and Jennifer Carnegie, Chair of the Board, SOJDC, for a private meeting on P.88/2024 that morning. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.	
<b>2. Post Meeting Discussion</b>  The Panel discussed the meeting held with the SOJDC regarding P.88/2024 and agreed to correspond with the Head of Strategic Housing and Regeneration and the Minister for Treasury and Resources on a further matter. The Panel requested that the Officer draft correspondence accordingly that day. Following the outcome of that correspondence, the Panel agreed it would draft Comments for presentation to the States Assembly ahead of the States' debate on P.88/2024, which was scheduled for 25 <sup>th</sup> February 2025.	<b>MM</b>

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 6<sup>th</sup> February 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Deputy Max Andrews
Apologies	Connétable David Johnson Deputy Alex Curtis Deputy Jonathan Renouf
In attendance	Deputy Louise Doublet, Co-opted Member for the Gender Pay Gap Public Hearing  Monique Magalhaes, Acting Principal Committee and Panel Officer Jade Hahn, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Gender Pay Gap Topic-Based Public Hearing</b>  The Panel noted and discussed the draft question plan for the upcoming public hearing on the Gender Pay Gap workstream, which was scheduled for 12 <sup>th</sup> February 2025. The Panel finalised and agreed the question plan, subject to the requested changes being made, and delegated the areas of questioning for the hearing amongst each Member.  Deputy Louise Doublet declared previous involvement with a group, Mind the Gap, which comprised professionals in the Island seeking to improve transparency and gender equality in Jersey. Deputy Doublet explained that as a member of that group she participated as an observer and sharer of information resulting from the work of Scrutiny on the subject matter. It was also noted that some Members of the Panel partaking in the hearing held previous roles in Government as Ministers for Justice and Home Affairs and were involved in Diversity and Inclusion workstreams. It was agreed that Members would declare any areas of potential interest at the time of the public hearing to ensure that transparency was maintained.  The Panel discussed and agreed the social media posts to publish ahead of the public hearing and requested the Officer to action them accordingly.	<b>MM</b>  <b>HM</b>  <b>GG</b>



# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 11<sup>th</sup> February 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Alex Curtis Deputy Jonathan Renouf
Apologies	Deputy Lucy Stephenson, Vice Chair
In attendance	<b>Item 4 only</b> Dr Ian Skinner, Former Employee, Government of Jersey  Monique Magalhaes, Acting Principal Committee and Panel Officer Remi Harris, Apprentice Policy Officer

Agenda matter	Action
<b>1. Opening Remarks</b>  Deputy Curtis informed the Panel of his Proposition <a href="#">P.9/2025</a> , Revocation of Aviemore Sale, which was lodged on 7 <sup>th</sup> February 2025 for States Assembly debate on 25 <sup>th</sup> February 2025.	
<b>2. Declaration of Interests</b>  No declarations of interest were noted in respect of the meeting held.	
<b>3. Records of Meetings</b>  The Panel noted and approved the records of the meetings held on 27 <sup>th</sup> , 28 <sup>th</sup> and 31 <sup>st</sup> January 2025.	
<b>4. Briefing: Jersey Performance Framework and Future Jersey Vision</b>  The Panel received Dr Ian Skinner with knowledge of the development of the Jersey Performance Framework and Future Jersey workstreams, for a private briefing on those workstreams. The briefing was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 26.	
<b>5. P.88/2024 States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments</b>  The Panel recalled its invitation extended to the Minister for Treasury and Resources to amend P.88/2024 following its private meeting with the States of Jersey Development Company on 31 <sup>st</sup> January 2025. The Panel noted and discussed the draft Amendment shared with it in confidence by the Minister for Treasury and Resources that morning and	

confirmed it was content with the manner in which it was drafted. The Panel noted that the Amendment would need to be lodged that day by the Council of Ministers and requested the Officer to inform the Minister for Treasury and Resources that it was content with the Amendment as proposed. The Panel also noted that Comments would be drafted for the Panel's consideration and approval ahead of the States Assembly debate on the Proposition, which was scheduled for 25 <sup>th</sup> February 2025.	<b>MM</b>
<b>6. Control of Housing and Work Law Review</b>  The Panel noted that the draft Control of Housing and Work Law Regulations would be considered by the Council of Ministers that day and would be shared with the Panel thereafter. It was noted that a private Officer-led briefing would be offered to the Panel thereafter.	
<b>7. Public Hearing – Gender Pay Gap</b>  The Panel noted that its upcoming Gender Pay Gap public hearing with the Assistant Chief Minister, Deputy Carina Alves, which was scheduled for 12 <sup>th</sup> February 2025 would be rescheduled due to Member illness. The Panel considered potential dates and requested the Officer to reschedule the public hearing as appropriate.	<b>MM</b>
<b>8. Quarterly Hearing – Chief Minister</b>  The Panel noted the upcoming quarterly hearing with the Chief Minister scheduled for 7 <sup>th</sup> March 2025. The Panel discussed and agreed the question areas to include and noted that a question plan would be drafted for the Panel's consideration.	<b>MM</b>
<b>9. Correspondence – Chief Minister</b>  The Panel recalled its <a href="#">letter</a> sent to the Chief Minister on 29 <sup>th</sup> January 2025 regarding the Freedom of Information Law and noted that the response had not yet been received. The Panel noted that the Officer had followed up and was awaiting an update. The Panel also noted the private Officer briefing on the Freedom of Information Law, which was scheduled for that Friday at 11am.	
<b>10. Correspondence – Minister for Treasury and Resources</b>  The Panel noted the <a href="#">response</a> received from the Minister for Treasury and Resources to its <a href="#">letter</a> dated 29 <sup>th</sup> January 2025 regarding the review of Memorandum of Understandings for States Owned Entities and Ministerial Decisions. The Panel discussed the response received and agreed to respond to the Minister in a follow-up letter for further clarification on particular areas raised which remained unclear.	<b>MM</b>
<b>11. Scrutiny of the Common Strategic Policy Priorities</b>  The Panel noted the correspondence from the Scrutiny Liaison Committee in relation to Scrutiny's approach for reviewing the delivery of the Common Strategic Policy (CSP) priorities. The Panel discussed the CSP workstreams and agreed the areas that it would continue to scrutinise. The Panel agreed to address scrutiny of the areas under its remit through questioning at quarterly hearings with the Chief Minister and Minister for Treasury and Resources during 2025. The Panel noted that it was already holding those Ministers to account as appropriate in respect of those priorities and agreed to continue to do so on the following areas of priority: <ul style="list-style-type: none"> <li>• <i>Start building a new hospital:</i> The Panel agreed to hold the Minister for Treasury and Resources to account on her role in respect of the funding for the workstream.</li> </ul>	<b>MM</b>

<ul style="list-style-type: none"> <li>• <i>Implement the recommendations from the Violence Against Women and Girls Taskforce report:</i> The Panel agreed to hold the Chief Minister to account with regard to improvements to data collection.</li> <li>• <i>Transition to the Living Wage:</i> The Panel agreed to hold the Minister for Treasury and Resources to account on her role in respect of the funding for the workstream.</li> <li>• <i>Keep Government fees, duties and chargers as low as possible to help Islanders with the Cost of Living 2025:</i> The Panel agreed to hold the Chief Minister and Minister for Treasury and Resources to account on their roles in respect of the workstream.</li> <li>• <i>Reduce red tape, enhance opportunities for businesses and strengthen Jersey's international reputation:</i> The Panel agreed to hold the Minister for Treasury and Resources to account on her role in respect of the elements relating to the changes to the international tax regime in particular in relation to the Organisation for the Economic Co-operation and Development (OECD) Pillar 2 workstream. This would include any review of upcoming OEDC Pillar 2 related legislation in 2025 -2026.</li> </ul>	
<p><b>12. Upcoming Briefings, Meetings and Hearings</b></p> <p>The Panel noted the various briefings, meetings and hearings which were scheduled for quarter one 2025. The Panel noted the further private meeting scheduled for 6<sup>th</sup> April 2025 in relation to the Vaping Tax Policy to be proposed in the Budget 2026.</p> <p>The Panel discussed and agreed the areas of focus in respect of the private meeting on the Complaints Panel and Jersey Public Services Ombudsperson which was scheduled for 18<sup>th</sup> February 2025.</p>	<b>MM</b>
<p><b>13. States Business</b></p> <p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility.</p>	
<p><b>14. Any other Business</b></p> <p>The Panel noted and discussed Proposition - <a href="#">P.10/2025</a>, Draft Westaway Trust (Transfer of Assets) (Jersey) Law 202-, lodged by the Minister for Treasury and Resources on 10<sup>th</sup> February 2025 for States Assembly debate on 1<sup>st</sup> April 2025. The Panel agreed that no further Scrutiny action was required on the Proposition.</p>	
<p><b>15. Next Meeting</b></p> <p>The Panel noted its meeting scheduled for that Friday to receive an Officer briefing on the Freedom of Information Law and that its next scheduled meeting was at 9:30am on Tuesday 18<sup>th</sup> February 2025 in the Blampied Room of the States Building.</p>	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 14<sup>th</sup> February 2025

Present	Deputy Helen Miles, Chair Deputy Jonathan Renouf Connétable David Johnson Deputy Alex Curtis Deputy Max Andrews
Apologies	Deputy Lucy Stephenson, Vice Chair
In attendance	<p><b>Item 1 only</b> Deputy Malcolm Ferey, Assistant Chief Minister Sarah Holland, Central Data Protection Unit Manager, Office of the Chief Executive Paul Bradbury, Head of Ministerial Support, Office of the Chief Executive</p> <p><b>Item 2 only</b> Sue Duhamel, Director, Cabinet Office Neil Stocks, Senior Policy Officer, Cabinet Office Francesca Ahier, Apprentice Policy Officer, Cabinet Office</p> <p>Deputy Karen Wilson, Vice Chair, Economic and International Affairs Scrutiny Panel</p> <p>Monique Magalhaes, Acting Principal Committee and Panel Officer Remi Harris, Apprentice Policy Officer Jade Hahn, Research and Project Officer [Item 2 only]</p>

Agenda matter	Action
<p><b>1. Briefing: Freedom of Information Law</b></p> <p>The Panel received Deputy Malcolm Ferey, Assistant Chief Minister, and Officers for a private meeting on the Freedom of Information Law and its function. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p> <p>The Chair invited Deputy Karen Wilson, Vice Chair of the Economic and International Affairs Scrutiny Panel, to attend the briefing.</p>	
<p><b>2. Draft Control of Housing and Work Law Regulations</b></p> <p>The Panel received Officers for a private briefing on the Draft Control of Housing and Work Law Regulations, which were intended for imminent lodging by the Chief Minister. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.</p> <p>The Chair invited Deputy Karen Wilson, Vice Chair of the Economic and International Affairs Scrutiny Panel, to attend the briefing.</p>	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 18<sup>th</sup> February 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Jonathan Renouf
Apologies	Deputy Lucy Stephenson, Vice Chair Deputy Alex Curtis
In attendance	Monique Magalhaes, Acting Principal Committee and Panel Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Declaration of Interests</b>  No declarations of interest were noted in respect of the meeting held.	
<b>2. Records of Meetings</b>  The Panel noted and approved the records of the meetings held on 6 <sup>th</sup> and 11 <sup>th</sup> February 2025.	
<b>3. Private Meeting: Keeping the Complaints Panel/Creating the Ombudsperson Report and Human Rights (Jersey) Law</b>  The Panel noted that the private meeting was postponed until 4 <sup>th</sup> March 2025.	
<b>4. P.88/2024 States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments</b>  The Panel noted and discussed the draft Comments Paper. The Panel agreed to further review the draft Comments and provide any changes electronically by the following day at 9am after which the Comments would be finalised for presentation to the States Assembly that Thursday. The Panel agreed to publish a social post at the time of presenting its Comments.	<b>MM</b>  <b>GG</b>
<b>5. Draft Control of Housing and Work Law Regulations</b>  The Panel discussed the private briefing received on the draft Control of Housing and Work Law Regulations on Friday 14 <sup>th</sup> February 2025. The Panel noted that the Proposition, P.15/2025 – Draft Control of Housing and Work (Residential and Employment Status) (Jersey) Regulations 202-, was lodged by the Chief Minister on 17 <sup>th</sup> February 2025. The Panel agreed to draft Comments for presentation to the States Assembly ahead of the debate on the Proposition scheduled for 1 <sup>st</sup> April 2025.	<b>MM</b>

<p>The Panel agreed to include an area of questioning on the draft Proposition for its upcoming public quarterly hearing with the Chief Minister, which was scheduled for 7<sup>th</sup> March 2025.</p>	<p><b>MM</b></p>
<p><b>6. Correspondence – Chief Minister</b></p> <p>The Panel noted that the response to its <a href="#">letter</a> dated 29<sup>th</sup> January 2025 regarding the Freedom of Information Law remained outstanding and that it had been followed up.</p>	
<p><b>7. Upcoming Briefings, Meetings and Hearings</b></p> <p>The Panel noted the various briefings, meetings and hearings which were scheduled for quarter one and two 2025.</p>	
<p><b>8. States Business</b></p> <p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility.</p>	
<p><b>9. Any Other Business</b></p> <p>The Panel noted the proposed date of 27<sup>th</sup> March 2025 to hold the Gender Pay Gap public hearing, which had been postponed from 12<sup>th</sup> February 2025. The Panel agreed that date and requested the Officer to confirm the date with the department accordingly.</p>	<p><b>MM</b></p>
<p><b>10. Next Meeting</b></p> <p>The Panel noted its meeting scheduled for Monday 24<sup>th</sup> February 2025 regarding High Value Residency/2(1)e and that its next scheduled meeting was at 9:30am on Tuesday 4<sup>th</sup> March 2025 in the Blampied Room of the States Building.</p>	

# Corporate Services Scrutiny Panel

## Record of Meeting

### Meeting Held by Electronic Mail

Date: 20<sup>th</sup> February 2025

Present	Deputy Helen Miles, Chair Connétable David Johnson Deputy Max Andrews Deputy Alex Curtis
Apologies	Deputy Lucy Stephenson, Vice Chair Deputy Jonathan Renouf
In attendance	Monique Magalhaes, Acting Principal Committee and Panel Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. P.88/2024 States of Jersey Development Company: Pre-Sales Provisions for Residential Developments and Pre-Lets Provisions for Commercial Developments</b>  The Panel reviewed the amended version of the draft Comments Paper on P.88/2024 and approved the Comments Paper via electronic mail (email) for presentation to the States Assembly that day. The Chair approved the social media post drafted to accompany the presentation of the Comments Paper.	<b>MM</b> <b>GG</b>

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 24<sup>th</sup> February 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Deputy Jonathan Renouf Connétable David Johnson Deputy Alex Curtis Deputy Max Andrews
Apologies	
In attendance	Dirk Danino-Forsyth, Interim Head of High Value Residency, Department for the Economy. Paul Bradbury, Head of Ministerial Support, Office of the Chief Executive  Ben Walker, Acting Committee and Panel Officer

Agenda matter	Action
<b>1. Briefing: High Value Residency/2(1)e Update</b>  The Panel received the Interim Head of High Value Residency for a private briefing to update on the High Value Residency/2(1)e programme. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.	



# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 4<sup>th</sup> March 2025

Present	Deputy Lucy Stephenson, Vice Chair Deputy Alex Curtis Connétable David Johnson Deputy Max Andrews Deputy Jonathan Renouf
Apologies	Deputy Helen Miles, Chair
In attendance	Professor Andrew Le Sueur, Commissioner, Jersey Law Commission [Item 4 only]  Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer [Items 1-3 only]

Agenda matter	Action
<b>1. Declaration of Interests</b>  No declarations of interest were noted in respect of the meeting held.	
<b>2. Records of Meetings</b>  The Panel agreed to defer the approval of the records of the meetings held on 14 <sup>th</sup> , 18 <sup>th</sup> , 20 <sup>th</sup> and 24 <sup>th</sup> February 2025 to its next scheduled meeting on 11 <sup>th</sup> March 2025.	<b>MM</b>
<b>3. Quarterly Hearing – Chief Minister</b>  The Panel discussed the draft question plan for its upcoming public hearing with the Chief Minister scheduled for that Friday. The Panel agreed changes to the draft question plan and requested the Officer to amend it accordingly ahead of sharing the amended version via Microsoft Teams for the Panels further review. The Panel agreed to highlight any areas of questioning to be delegated amongst Members for the hearing.	<b>MM</b>
<b>4. Private Meeting: Keeping the Complaints Panel/Creating the Ombudsperson Report and Human Rights (Jersey) Law</b>  The Panel received Professor Andrew Le Sueur from the Jersey Law Commission for a private meeting on the Jersey Law Commission report entitled Keeping the Complaints Panel or Creating the Ombudsperson. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.  The Human Rights (Jersey) Law was not discussed at the meeting as anticipated.	

<b>5. Next Meeting</b>	
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The Panel noted that its next scheduled meeting was at 9:30am on Tuesday 11 <sup>th</sup> March 2025 in the Blampied Room of the States Building.	
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# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 7<sup>th</sup> March 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Deputy Jonathan Renouf Connétable David Johnson Deputy Alex Curtis Deputy Max Andrews
Apologies	
In attendance	<b>Item 2:</b> Deputy Lyndon Farnham, Chief Minister Deputy Malcolm Ferey, Assistant Chief Minister Andrew McLaughlin, Chief Executive Officer Paul Wylie, Group Director for Policy, Cabinet Office Lesley Darwin, Chief People Officer, Cabinet Office Neil Stocks, Principal Policy Officer, Cabinet Office  Monique Magalhaes, Committee and Panel Officer Remi Harris, Apprentice Policy Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Quarterly Hearing with the Chief Minister: pre-hearing discussion</b>  The Panel discussed and agreed the areas of questioning for the public quarterly hearing with the Chief Minister scheduled to take place that morning.	
<b>2. Quarterly Hearing with the Chief Minister</b>  The Panel received Deputy Lyndon Farnham, Chief Minister, Deputy Malcolm Ferey, Assistant Chief Minister, and Officers for the public quarterly hearing at 10am. The hearing was webcast live, recorded and transcribed.	
<b>3. Quarterly Hearing with the Chief Minister: post-hearing discussion</b>  The Panel discussed and agreed the areas to include in a social media post to highlight the key areas of discussion that had taken place during the public quarterly hearing. The Panel requested that a social media post be drafted and published.	<b>GG</b>

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 11<sup>th</sup> March 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson Deputy Max Andrews
Apologies	Deputy Jonathan Renouf Deputy Alex Curtis
In attendance	Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Opening remarks</b>  The Panel Chair noted that Deputy Jonathan Renouf and Deputy Alex Curtis provided their apologies.	
<b>2. Declaration of Interest</b>  The Panel noted that there were no declarations of interest for it to consider in respect of the meeting held.	
<b>3. Records of Meetings</b>  The Panel noted and approved the records of meetings held on 14 <sup>th</sup> , 18 <sup>th</sup> , 20 <sup>th</sup> and 24 <sup>th</sup> February 2025 and 4 <sup>th</sup> and 7 <sup>th</sup> March 2025.	<b>BW</b>
<b>4. P.15/2025 – Draft Control of Housing and Work (Residential and Employment Status) Jersey Regulations 202-</b>  The Panel discussed the area of questioning regarding P.15/2025 raised during its quarterly hearing with the Chief Minister on 7 <sup>th</sup> March 2025. The Panel also recalled the Officer-led private briefing received on P.15/2025 on 14 <sup>th</sup> February 2025. The Panel agreed the areas of focus to include in its Comments Paper on the Proposition and requested the Officer to review the file note taken of the briefing and the transcript from the public hearing to inform its Comments Paper, which was due to be lodged by midday on 28 <sup>th</sup> March 2025.	<b>MM</b>
<b>5. Quarterly Hearing – Minister for Treasury and Resources</b>  The Panel noted that it was scheduled to receive the Minister for Treasury and Resources for a quarterly hearing on 11 <sup>th</sup> April 2025. The Panel discussed and agreed the areas of questioning and requested that the Officer draft a question plan for the Panel's consideration at its next meeting on 25 <sup>th</sup> March 2025.	<b>BW</b>

<p><b>6. Correspondence – Minister for Treasury and Resources</b></p> <p>The Panel noted and discussed the response received from the Minister for Treasury and Resources dated 21<sup>st</sup> February 2025, to the Panel's letter dated 14<sup>th</sup> February 2025 in relation to the Government's review of Memorandums of Understanding (MoUs) for States Owned Entities. The Panel requested that the Officer draft follow-up correspondence to the Minister for Treasury and Resources to reiterate its request to be engaged on the draft MoUs.</p> <p>The Panel noted and discussed correspondence received from the Minister for Treasury and Resources dated 27<sup>th</sup> February 2025, in relation to the 2026 Budget stakeholder representations. The Panel agreed that no further action was required on the matter at that stage.</p>	<p><b>MM</b></p>
<p><b>7. Correspondence – Government Consultation on Public Services</b></p> <p>The Panel noted and discussed the correspondence received in respect of the Chief Minister's remit in relation to Government consultation on public services. The Panel agreed it had no feedback to share on the consultation correspondence at that stage, however, agreed to consider the consultation feedback once available. The Panel requested the Officer to inform the Department accordingly.</p>	<p><b>MM</b></p>
<p><b>8. OECD Pillar 2 Taxation Workstream</b></p> <p>The Panel noted and discussed email correspondence received in relation to the Organisation for Economic, Co-operation and Development (OECD) Pillar 2 taxation workstream. The Panel recalled that the matters raised had been discussed during a previous quarterly hearing with the Minister for Treasury and Resources on 27<sup>th</sup> January 2025. The Panel agreed to follow up during the upcoming quarterly hearing with the Minister for Treasury and Resources on 11<sup>th</sup> April 2025, as appropriate.</p>	<p><b>BW</b></p>
<p><b>9. Work programme</b></p> <p>The Panel noted and discussed its Work Programme for 2025 and agreed further areas of focus to include.</p> <p>The Panel agreed to schedule topic-based public hearings in relation to Recruitment and Retention in May 2025, Performance Management in June 2025 and on the Digital Strategy following its publication, which was anticipated in June 2025. The Panel requested that the Officer make arrangements for the public hearings to be scheduled.</p> <p>The Panel also requested that the Officer arrange a meeting with the Comptroller and Auditor General to discuss her 2025 Work Programme and areas of work related to the remits of the Chief Minister and the Minister for Treasury and Resources.</p>	<p><b>MM/BW</b></p> <p><b>MM/BW</b></p> <p><b>BW</b></p>
<p><b>10. Upcoming Briefings, Meetings and Hearings</b></p> <p>The Panel noted its briefings, meetings and hearings which were scheduled for quarter one and two 2025.</p>	
<p><b>11. States Business</b></p>	

<p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility.</p>	
<p><b>12. Next Meeting</b></p> <p>The Panel noted that its next scheduled meeting was due to take place at 9:30am on Tuesday 25<sup>th</sup> March 2025 in the Blampied Room of the States Building.</p>	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 25<sup>th</sup> March 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson Deputy Max Andrews Deputy Alex Curtis [Item 4 only]
Apologies	Deputy Jonathan Renouf
In attendance	<b>Item 4 only</b> Lynn Pamment, Comptroller and Auditor General  Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer (Items 1-3 and 5-13 only) George Patton, Project Trident Student (Items 1-3 and 5-13 only)

Agenda matter	Action
<b>1. Opening remarks</b>  The Panel discussed the outcomes of the States Assembly debate on <a href="#">P.2/2025</a> , <i>Re-instatement of Senators</i> , which took place the previous week.  Deputy Andrews informed the Panel of his Proposition - <a href="#">P.16/2025</a> , <i>Increase Stamp Duty for Properties that are not Principal Residences to 5%</i> , which was scheduled for debate in the States Assembly the following week.	
<b>2. Declaration of Interest</b>  The Panel noted no declarations of interest for it to consider in respect of the meeting held.	
<b>3. Records of Meetings</b>  The Panel noted and approved the record of meeting held on 11 <sup>th</sup> March 2025.	<b>BW</b>
<b>4. Briefing: Comptroller and Auditor General</b>  The Panel received the Comptroller and Auditor General for a private meeting in respect of her 2025 work programme and Report – <a href="#">R.35/2025</a> , <i>Staff Recruitment and Retention</i> , which was published on 17 <sup>th</sup> March 2025. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 26.	
<b>5. P.15/2025 – Draft Control of Housing and Work (Residential and Employment Status) Jersey Regulations 202-</b>	

<p>The Panel noted and discussed its draft Comments Paper on <a href="#">P.15/2025</a> and requested minor amendments to be made. The Panel agreed to review and approve the revised Comments Paper via Microsoft Teams the following day for presentation to the States Assembly by midday on Friday 28<sup>th</sup> March 2025.</p>	<b>MM</b>
<p><b>6. Gender Pay Gap Hearing</b></p> <p>The Panel noted the request from the Assistant Chief Minister to postpone the Gender Pay Gap public hearing which was scheduled for that Thursday due to unforeseen circumstances. The Panel agreed to reschedule the hearing to 6<sup>th</sup> May 2025.</p>	<b>MM</b>
<p><b>7. Quarterly Hearing – Minister for Treasury and Resources</b></p> <p>The Panel noted that it was scheduled to receive the Minister for Treasury and Resources for a quarterly hearing on 11<sup>th</sup> April 2025. The Panel discussed a draft question plan and agreed the areas of questioning to be shared with the department on 4<sup>th</sup> April 2025. The Panel agreed amendments to the draft question plan and that the revised version be shared with it via Microsoft Teams for further review ahead of its scheduled meeting on 8<sup>th</sup> April 2025.</p>	<b>BW</b>
<p><b>8. Correspondence – Chief Minister</b></p> <p>The Panel noted and discussed correspondence received in confidence from the Chief Minister in relation to the Violence Against Women and Girls Taskforce Report workstream and appeals in respect of the recruitment freeze. The Panel agreed to follow up in writing to seek further clarification on the appeal's data received.</p> <p>The Panel also discussed the <a href="#">response</a> received from the Chief Minister on 24<sup>th</sup> March 2025 to its <a href="#">letter</a> dated 17<sup>th</sup> March 2025 regarding the Inquests and Post-Mortem Examinations (Jersey) Law 1995 and Civil Status (Jersey) Law 2001 legislative workstream. The Panel noted that it was unlikely that any proposals would be brought to the States Assembly for debate within this Government term.</p>	<b>MM</b>
<p><b>9. Correspondence – Minister for Treasury and Resources</b></p> <p>The Panel noted and discussed the <a href="#">response</a> received from the Minister for Treasury and Resources dated 24<sup>th</sup> March 2025 to its <a href="#">letter</a> dated 12<sup>th</sup> March 2025 in relation to the Minister's review of the Memoranda of Understandings (MoUs) for States Owned Entities. The Panel agreed to follow up in writing to acknowledge the invitation to receive a private briefing as communicated within the letter.</p>	<b>MM</b>
<p><b>10. Upcoming Briefings, Meetings and Hearings</b></p> <p>The Panel noted its upcoming briefings, meetings and hearings. The Panel agreed dates for its standalone public hearings on Recruitment and Retention (27<sup>th</sup> May 2025) and Performance Management (18<sup>th</sup> July 2025). The Panel requested Officers to make the necessary arrangements.</p>	<b>MM</b>
<p><b>11. States Business</b></p> <p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility. The Panel also noted that all signed Ministerial Decisions had not been</p>	<b>MM</b>



published on the Government's website and requested that the process for publishing Ministerial Decisions be followed up as appropriate.	
<p><b>12. Any Other Business</b></p> <p>The Panel noted public correspondence received via electronic mail raising a matter of concern and seeking assistance. The Panel noted that the matter was within the remit of the Minister for Treasury and Resources, however, in accordance with the <a href="#">Scrutiny and Public Accounts Committee Proceedings: Code of Practice</a> it was not able to review any matters of an individual nature. The Panel agreed to follow up more generally on the matter raised at its upcoming quarterly hearing with the Minister for Treasury and Resources on 11<sup>th</sup> April 2025.</p> <p>The Chair updated the Panel on the meeting held with Probation the previous day in relation to its submission regarding the Panel's previous review of the proposed Budget 2025-28.</p>	<b>BW</b>
<p><b>13. Next Meeting</b></p> <p>The Panel noted that its next scheduled meeting was due to take place at 9:30am on Tuesday 8<sup>th</sup> April 2025 in the Blampied Room of the States Building.</p>	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 26<sup>th</sup> March 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson Deputy Max Andrews
Apologies	Deputy Alex Curtis Deputy Jonathan Renouf
In attendance	<b>Item 1</b> Deputy Moz Scott, Assistant Minister for Sustainable Economic Development Francis Walker, Head of Policy, Cabinet Office Katerina Stylla, Policy Officer, Cabinet Office  Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer

Agenda matter	Action
<b>1. Briefing: Jersey Public Services Ombudsperson Review</b>  The Panel received Deputy Moz Scott, Assistant Minister for Sustainable Economic Development, and Officers for a private meeting on the Government's review of a Public Services Ombudsperson for Jersey. The Panel noted that Deputy Scott was delegated responsibility for the workstream by the Chief Minister. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.	
<b>2. P.15/2025 – Draft Control of Housing and Work Law Regulations</b>  The Panel discussed the revised Comments Paper on P.15/2025. The Panel agreed the Comments and requested that it be finalised and presented to the States Assembly the following day.	<b>MM</b>

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 7<sup>th</sup> April 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson Deputy Max Andrews
Apologies	Deputy Jonathan Renouf Deputy Alex Curtis
In attendance	<b>Item 1</b> Russell Crowe, Head of Treasury and Investment Management, Treasury and Exchequer Anne Homer, Head of Finance Business Partnering for Children, Young People, Education and Skills (CYPES), Treasury and Exchequer Jonathan Williams, Programme Director, CYPES  Monique Magalhaes, Committee and Panel Officer

Agenda matter	Action
<b>1. Briefing: Project Martello</b>  The Panel received Officers for a private briefing to provide an update on Project Martello. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Absolute Exemption Article 26.	

# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 8<sup>th</sup> April 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson Deputy Max Andrews
Apologies	Deputy Alex Curtis Deputy Jonathan Renouf
In attendance	<b>Item 3 only</b> Heather Morgan, Senior Specialist Revenue Officer, Treasury and Exchequer Andrew Hunt, Deputy Head – Customs and Immigration, Justice and Home Affairs  Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer Gwyn Garfield-Bennett, Communications Officer [Items 1-2 and 4-10]

Agenda matter	Action
<b>1. Declaration of Interest</b>  The Panel noted no declarations of interest for it to consider in respect of the meeting held.	
<b>2. Records of Meetings</b>  The Panel noted and approved the records of meetings held on 25 <sup>th</sup> , 26 <sup>th</sup> March 2025 and 7 <sup>th</sup> April 2025.	<b>BW</b>
<b>3. Briefing: Vaping Tax Proposals</b>  The Panel received Officers for a private briefing on the Vaping Tax proposals for the Budget 2026-2029. The meeting was held in private in accordance with the Freedom of Information (Jersey) Law 2011 (as amended) under Qualified Exemption Article 35.	
<b>4. Quarterly Hearing – Minister for Treasury and Resources</b>  The Panel noted that it was scheduled to receive the Minister for Treasury and Resources for a quarterly hearing that Friday. The Panel agreed the question plan and the allocation of questions amongst Members. The Panel noted that printed copies of the question plan would be provided to Members ahead of the hearing.  The Panel requested the Communications Officer to draft and publish a social media post requesting questions from members of the public for raising at the hearing.	<b>BW</b>  <b>GGB</b>

<p><b>5. Correspondence – Chief Minister</b></p> <p>The Panel noted and discussed correspondence received in confidence from the Chief Minister on the prioritisation of digital projects on 28<sup>th</sup> March 2025. The Panel recalled that it had requested whether the list of digital projects could also be shared in confidence with the other Scrutiny Panels and noted that it was still awaiting confirmation. The Panel agreed to write to the Chief Minister to request further information on the list of digital projects provided.</p> <p>The Panel also noted and discussed the response received in confidence to its <a href="#">letter</a> dated 31<sup>st</sup> March 2025, which further clarified the appeals data in relation to the recruitment freeze on non-essential posts of Grade 11 and above.</p>	<p><b>MM</b></p>
<p><b>6. Upcoming Briefings, Meetings and Hearings</b></p> <p>The Panel noted its upcoming briefings, meetings and hearings. The Panel requested that a meeting be arranged to prepare for the Gender Pay Gap hearing scheduled for 6<sup>th</sup> May 2025.</p>	<p><b>MM</b></p>
<p><b>7. Work Programme 2025</b></p> <p>The Panel noted and discussed its upcoming work programme for 2025 and agreed the areas to be updated.</p>	<p><b>MM</b></p>
<p><b>8. States Business</b></p> <p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility.</p>	
<p><b>9. Any Other Business</b></p> <p>The Panel recalled the discussion on <a href="#">Oral Question 91</a> raised at the sitting of the States Assembly on 1<sup>st</sup> April 2025 in relation to the closure of Fort Regent. The Panel discussed the Ministerial responsibility for the delivery of the <a href="#">Fort Regent workstream</a> in collaboration with the States of Jersey Development Company, considering the crossover of remits. The Panel noted that the Minister for Treasury and Resources had responsibility as shareholder representative for the States Owned Entities, and the Minister for Infrastructure would be delegated Ministerial responsibility for the delivery of the workstream. In light of the crossover of remits, the Panel wished to ascertain the scrutiny approach for the Fort Regent workstream and agreed to follow up with the Minister for Treasury and Resources regarding her role at its upcoming quarterly hearing with the Minister that Friday.</p> <p>The Panel recalled that the States Assembly debated the draft Control of Housing and Work (Residential and Employment Status) (Jersey) Regulations 202- [P.15/2025] on 1<sup>st</sup> April 2025. The Panel discussed the debate and raised its dissatisfaction for how events transpired during the debate and its surprise in relation to how the proposer of P.15/2025 called for Regulation 5 of P.15/2025 to be debated and voted on separately, considering the potential impact of that decision. The Panel was of the view that the absence in transparency about the proposer's intentions for P.15/2025, meant that the States Assembly was not properly informed about the consequences of a rejection of Regulation 5. The Panel agreed to <a href="#">write</a> to the Chief Minister to highlight its serious concerns about the lack of engagement and transparency demonstrated by the</p>	<p><b>BW</b></p> <p><b>MM</b></p>

<p>proposer of P.15/2025. The Chair also noted that she would raise the Panel's concerns with the Scrutiny Liaison Committee.</p>	<b>HM</b>
<p>In light of the debate on P.15/2025, the Panel also discussed the High Value Residency (HVR) policy. The Panel agreed to consider whether any topical review of it would be warranted and requested that it be included on the agenda for its next meeting.</p>	<b>MM</b>
<p>The Panel noted and discussed the Government announcement on 3<sup>rd</sup> April 2025 to extend the current Civil Service recruitment freeze until March 2026 and expand its scope to include posts of Grade 9 and above. It was agreed that the matter would be kept under consideration by the Panel and included in questioning for its public hearing on Recruitment and Retention which was scheduled for 27<sup>th</sup> May 2025.</p>	<b>BW</b>
<p>The Chair informed the Panel that she had received correspondence from a member of the public which raised concern that a service was potentially being impacted by the recruitment freeze and would bring the matter to the attention of the Children, Education and Home Affairs Scrutiny Panel, in the first instance.</p>	<b>HM</b>
<p><b>10. Next Meeting</b></p> <p>The Panel noted that its next scheduled meeting was an informal meeting that was due to take place at 9:30am on Tuesday 15<sup>th</sup> April 2025. The Panel agreed to cancel that meeting and noted that its next scheduled meeting would be on Tuesday 29<sup>th</sup> April 2025 in the Blampied Room of the States Building.</p>	<b>MM</b>

## Corporate Services Scrutiny Panel

## Record of Meeting

Date: 11<sup>th</sup> April 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson [Items 2-3 only] Deputy Alex Curtis Deputy Max Andrews
Apologies	Deputy Jonathan Renouf
In attendance	<b>Item 2:</b> Deputy Elaine Millar, Minister for Treasury and Resources Deputy Ian Gorst, Assistant Minister for Treasury and Resources Richard Bell, Treasurer of the States, Treasury and Exchequer Richard Summersgill, Comptroller of Revenue, Treasury and Exchequer Andrew Hacquoil, Group Director - Strategic Finance, Treasury and Exchequer Jonathan Russell, Deputy Director - International, Revenue Jersey, Treasury and Exchequer Allison Le Couteur, Private Secretary, Cabinet Office  Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer Gwyn Garfield - Bennett, Communications Officer

Agenda matter	Action
<p><b>1. Quarterly Hearing with the Minister for Treasury and Resources: pre-hearing discussion</b></p> <p>The Panel discussed and agreed the areas of questioning for the public quarterly hearing with the Minister for Treasury and Resources scheduled to take place that morning.</p>	
<p><b>2. Quarterly Hearing with the Minister for Treasury and Resources</b></p> <p>The Panel received Deputy Elaine Millar, Minister for Treasury and Resources, Deputy Ian Gorst, Assistant Minister for Treasury and Resources, and Officers for the public quarterly hearing at 10am. The hearing was webcast live, recorded and transcribed.</p>	
<p><b>3. Quarterly Hearing with the Minister for Treasury and Resources: post-hearing discussion</b></p> <p>The Panel discussed and agreed to publish a news release to highlight the key areas of discussion that had taken place during the public quarterly hearing. The Panel requested that a news release be drafted for the Chair's approval and publication that day.</p> <p>The Panel recalled that it was informed during the hearing that the Island Regeneration Plan (IRP) was under the responsibility of the Chief Minister and requested Officers to</p>	<p><b>GGB</b></p> <p><b>BW</b></p>

write to the Chief Minister to seek further clarity on the IRP and to request a briefing in that regard.

The Panel also requested Officers to liaise with the Department for Treasury and Exchequer to arrange a briefing on the Longterm Capital Plan.

**MM**



# Corporate Services Scrutiny Panel

## Record of Meeting

Date: 29<sup>th</sup> April 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Connétable David Johnson [Items 1-3 and 5-11 only] Deputy Max Andrews Deputy Jonathan Renouf
Apologies	Deputy Alex Curtis
In attendance	<b>Item 4 only</b> Deputy Louise Doublet, Co-opted Member for the Gender Pay Gap Public Hearing  Monique Magalhaes, Committee and Panel Officer Ben Walker, Research and Project Officer Jade Hahn, Research and Project Officer [Item 4 only] Gwyn Garfield-Bennett, Communications Officer

Agenda matter	Action
<b>1. Opening Remarks</b>  The Chair reflected on the Panel's quarterly public hearing with the Minister for Treasury and Resources on 11 <sup>th</sup> April 2025 and highlighted her appreciation of the Minister's transparency of the current economic challenges. The Panel noted that an ITV interview had followed where both the Chair and the Minister were interviewed on the economic position which was discussed during the hearing.	
<b>2. Declaration of Interest</b>  The Panel noted no declarations of interest for it to consider in respect of the meeting held.	
<b>3. Records of Meetings</b>  The Panel noted and approved the records of meetings held on 8 <sup>th</sup> and 11 <sup>th</sup> April 2025.	<b>BW</b>
<b>4. Gender Pay Gap Public Hearing</b>  The Panel was joined by Deputy Louise Doublet, a co-opted Member for the purpose of the Gender Pay Gap public hearing, to prepare for the upcoming hearing scheduled for Tuesday 6 <sup>th</sup> May 2025. The Panel noted that Connétable David Johnson and Deputy Alex Curtis would not be attending the hearing.  The Panel discussed and agreed the question plan for the hearing and allocated the areas of questioning amongst Members as agreed. The Panel noted that printed copies of the question plan would be brought to the hearing for Members.	<b>MM</b>  <b>JH</b>  <b>BW</b>

<p>The Panel discussed a request from the Assistant Chief Minister, Deputy Carina Alves, to adapt the proceedings of the public hearing. The Panel agreed to not accept that request. However, the Panel agreed the further request for the Minister for Social Security to be invited to attend the hearing alongside the Assistant Chief Minister. The Panel also requested that the Officer, when communicating the Panel's response with the department, strongly advise the Assistant Chief Minister to consider inviting an Officer from Statistics Jersey to attend the hearing.</p>	<p><b>MM</b></p>
<p>The Panel requested that printed copies of the Scrutiny Reports and Ministerial Responses for the previous Gender Pay Gap Reviews be brought to the hearing. The Panel also requested Officers to check whether Government had published any recent data on ethnicity in relation to the Gender Pay Gap and, if available, to provide printed copies of that data for the hearing. The Panel discussed a particular submission received from the Chamber of Commerce to the previous Gender Pay Gap Review and requested that it be printed and brought to the hearing for the Panel's reference.</p>	<p><b>BW</b></p>
<p>The Panel discussed the potential output following the hearing and agreed to consider its approach further once the transcript for the hearing was received. It was the Panel's view that any action taken would depend on the information provided during the hearing. It was agreed that a follow-up meeting be scheduled once the transcript was received to discuss and agree any further actions in respect of the workstream.</p>	<p><b>MM</b></p>
<p><b>5. Correspondence – Chief Minister</b></p> <p>The Panel noted and discussed <a href="#">correspondence</a> received from the Chief Minister on 22<sup>nd</sup> April 2025 to its <a href="#">letter</a> dated 14<sup>th</sup> April 2025 on the Island Regeneration Plan (IRP). The Panel noted an offer of a briefing on the IRP from the Chief Minister once the workstream was finalised. It was also noted that the Terms of Reference between Government and the States of Jersey Development Company for the Fort Regent workstream, referred to in the letter, was requested in confidence and that a response had not yet been received. The Panel requested that a follow-up letter be drafted to seek further clarification on the IRP and that the letter be shared with the Panel for its consideration and approval.</p> <p>The Panel raised the importance of reflecting on the IRP when considering the revised Memoranda of Understandings for the States Owned Entities in May 2025 to ensure clear lines of accountability.</p> <p>The Panel also noted and discussed <a href="#">correspondence</a> received from the Chief Minister on 25<sup>th</sup> April 2025 to its <a href="#">letter</a> dated 10<sup>th</sup> April 2025 on the prioritisation of digital projects. The Panel noted no immediate follow-up actions, however, recalled that it was awaiting the publication of the Digital Strategy in June 2025 and would consider any further actions thereafter. The Panel also noted its intention to hold a standalone public hearing on the Digital Strategy following its publication.</p> <p>The Panel noted that it was still awaiting a response from the Chief Minister to its <a href="#">letter</a> dated 10<sup>th</sup> April 2025, raising its concerns in relation to the proceedings for the States Assembly debate on the Draft Control of Housing and Work (Residential and Employment Status) (Jersey) Regulations [P.15/2025], which was held on 1<sup>st</sup> April 2025. It was noted that Officers had followed up and that the response would be shared with the Panel once received.</p>	<p><b>BW</b></p> <p><b>MM</b></p> <p><b>MM</b></p>
<p><b>6. Recruitment and Retention Public Hearing</b></p>	

<p>The Panel noted the upcoming Recruitment and Retention public hearing with the Chief Minister scheduled for Tuesday 27<sup>th</sup> May 2025. The Panel discussed the areas of questioning to include and noted that they would be shared with the department on 20<sup>th</sup> May 2025. The Panel noted that the question plan would be drafted according to the areas agreed and it would be shared for the Panel's consideration ahead of its scheduled meeting on 20<sup>th</sup> May 2025.</p>	<p><b>BW</b></p>
<p><b>7. Work Programme 2025</b></p> <p>The Panel noted and discussed its upcoming work programme for 2025 and discussed the High Value Residency (HVR) scheme, in particular. The Panel also noted that the Economic and International Affairs (EIA) Scrutiny Panel was considering a potential review in relation to the effects of the residential and employment statuses on the economy, which could also consider the HVR scheme. The Panel noted that Deputy Renouf was also considering the HVR scheme independently. The Panel agreed that no immediate action was required, however, it would keep abreast of any progress of the workstream by the EIA Scrutiny Panel and Deputy Renouf.</p>	
<p><b>8. Upcoming Briefings, Meetings and Hearings</b></p> <p>The Panel noted its upcoming briefings, meetings and hearings. The Panel recalled its previous request for a briefing from the Chief Minister on the Island Regeneration Plan (IRP) and the Chief Minister's subsequent offer of a briefing once the IRP workstream was finalised.</p> <p>The Panel noted that an Officer-led briefing on the Long-term Capital Plan had also been requested from the Department for Treasury and Exchequer and that it was being arranged.</p> <p>The Panel agreed Members' attendance for the Recruitment and Retention public hearing scheduled for 27<sup>th</sup> May 2025 and for the Performance Management public hearing scheduled for 18<sup>th</sup> July 2025.</p>	<p><b>MM</b></p>
<p><b>9. States Business</b></p> <p>The Panel noted the recent Ministerial Decisions, published reports and items of business for the forthcoming meeting of the States Assembly within its remit of responsibility.</p>	
<p><b>10. Any Other Business</b></p> <p>The Panel discussed the upcoming review process for the Proposed Budget 2026-2029 (Budget). The Panel recalled the anticipated lodging timeline for the Budget of 2<sup>nd</sup> September 2025 for States Assembly debate commencing on 25<sup>th</sup> November 2025, as provided during the public quarterly hearing with the Minister for Treasury and Resources on 11<sup>th</sup> April 2025.</p> <p>The Panel discussed and agreed a <a href="#">letter</a> to be sent to the Chief Minister requesting detail on Government's preparations for the Budget and for further clarification on matters to assist Scrutiny in preparing for its upcoming review. The Panel noted that once the response was received a briefing paper would be prepared on the Scrutiny review process and timeline for the Budget, which the Chair agreed to share with the Scrutiny Liaison Committee for its consideration and approval.</p>	<p><b>MM HM</b></p>

**11. Next Meeting**

The Panel agreed to cancel its next meeting scheduled for Tuesday 6<sup>th</sup> May 2025 at 9:30am as it was also scheduled to meet that afternoon for the Gender Pay Gap public hearing. The Panel noted that its next scheduled meeting would be on Tuesday 20<sup>th</sup> May 2025 in the Blampied Room of the States Building.

**MM**

## Corporate Services Scrutiny Panel

## Record of Meeting

Date: 6<sup>th</sup> May 2025

Present	Deputy Helen Miles, Chair Deputy Lucy Stephenson, Vice Chair Deputy Jonathan Renouf Deputy Max Andrews [Items 2-3 only]
Apologies	Connétable David Johnson Deputy Alex Curtis
In attendance	Deputy Louise Doublet, Co-opted Member for the purpose of the Gender Pay Gap Hearing [Items 2-3 only]  <b>Item 2:</b> Deputy Carina Alves, Assistant Chief Minister Deputy Malcolm Ferey, Assistant Chief Minister Deputy Lyndsay Feltham, Minister for Social Security Ian Cope, Chief Statistician, Statistics Jersey Nathan Fox, Associate Director, Justice Policy  Ben Walker, Research and Project Officer Jade Hahn, Research and Project Officer Gwyn Garfield - Bennett, Communications Officer

Agenda matter	Action
<p><b>1. Gender Pay Gap Hearing with the Assistant Chief Minister: pre-hearing discussion</b></p> <p>The Panel discussed the question plan and prepared for the Gender Pay Gap hearing with the Assistant Chief Minister, Deputy Alves, scheduled to take place that afternoon.</p>	
<p><b>2. Gender Pay Gap Hearing with the Assistant Chief Minister</b></p> <p>The Panel received Deputy Carina Alves, Assistant Chief Minister, Deputy Malcolm Ferey, Assistant Chief Minister, Deputy Lyndsay Feltham, Minister for Social Security, and Officers for the public hearing at 4pm. The hearing was webcast live, recorded and transcribed.</p>	
<p><b>3. Gender Pay Gap Hearing with the Assistant Chief Minister: post-hearing discussion</b></p> <p>The Panel discussed and agreed to publish a social media post to highlight the key areas of discussion that had taken place during the public hearing. The Panel requested that it be drafted for the Chair's approval for publication.</p> <p>The Panel also discussed areas of follow-up and requested that the Officer draft correspondence to the Assistant Chief Minister, for consideration and approval.</p>	<p><b>GGB</b></p> <p><b>BW</b></p>