



Jersey Safety Council
Donmarder
Le Clos du Roncherez
St Brelade
Jersey
JE3 8FG

25th August 2025

Arm's Length Bodies, Grants and Subsidies Review

Dear Deputy Gardiner

In order to assist the PAC with its Arm's Length Bodies, Grants and Subsidies Review, please see below responses to the questions posed in your letter received on 6th August 2025 with reference to the Jersey Safety Council (JSC – 'Council'):

1. Please can you confirm the total income of your organisation for each of the past 5 years.

Also, please can you provide details of:

- a. The total and percentage of your funding over each of the past 5 years that was provided by the Government of Jersey or Government funded bodies (including charitable funds administered by Government).
- b. The total and percentage of your funding that you have raised yourself over each of the past 5 years (please detail the manner in which this was raised e.g. through fundraising events, membership, private funds and organisations etc.). Where received through private funds and organisations please could you specify where this was received from.

Below is a table with response to both parts of this questions, based on the prepared accounts for the past five years.

	2024	2023	2022	2021	2020
<i>Government Grant</i>	<i>11000</i>	<i>13000</i>	<i>14000</i>	<i>16000</i>	<i>18000</i>
<i>Income</i>	<i>44925</i>	<i>99443</i>	<i>150249</i>	<i>74417</i>	<i>14737</i>
<i>Total Income</i>	<i>55925</i>	<i>112443</i>	<i>164249</i>	<i>90417</i>	<i>32737</i>
<i>Government Grant % of Total Funding</i>	<i>20%</i>	<i>12%</i>	<i>9%</i>	<i>18%</i>	<i>55%</i>
<i>Income % of Total Funding</i>	<i>80%</i>	<i>88%</i>	<i>91%</i>	<i>82%</i>	<i>45%</i>

The Government of Jersey grant has been reduced by 39% over the past five years. The current funding level is representative of the operational costs (Insurance, Webhosting, Advertising, Software Licences and the paid adhoc administrative support) for Council to function.

Income generated above comes from open training courses provided to organisations operating within Jersey, namely:

- a. *The Jersey Safety Awareness Test*
- b. *Practical HSPC & Applied Design Risk Management*

- c. *Behavioural Safety Leadership consisting of Senior, Junior and Worker level modules.*

The latter has been the majority source of the income from 2021 to 2024. As an initiative it is expected that 2025 will see delivery of these events continue to reduce as attendance and demand reduces.

2. Please can you confirm the ultimate objective of your organisation.

The grant will contribute to meeting the objectives of the Council set out in its Constitution as:

- a. *To identify and examine problem areas in matters covered by their terms of reference, and to provide educational and training facilities where these measures appear to be needed in such areas;*
- b. *To promote interest in general occupational accident prevention in Jersey and to foster and develop the spirit of co-operation between employer and employee as regards safety and health at work;*
- c. *To provide opportunities for informed comment on any matters connected with occupational safety and health;*
- d. *To afford facilities for the pooling and dissemination of knowledge, for the study of appropriate statutory requirements, for the reading of papers and the promotion of lectures and discussion and for such other activities as may tend to further the general objectives of the Council.*

3. Please can you provide details of the Key Performance Indicators you have as an organisation (both internal and any set by the Government of Jersey) and how you measure the success or otherwise of these indicators.

- a. Have your KPIs changed since your initial objectives were set?
- b. Do you have any KPI's set for funding received external to Government?

Council measures its performance against its objectives through its initiatives such as through attendance at the training events provided.

There are no KPI's set for funding received externally to Government, nor a KPI set for funding received from Government.

4. What decision making processes do you follow to award bonuses to Senior Executives within your organisation?

The JSC does not award bonuses to any members of Council.

- a. Please can you also provide details of the discretionary payments made to Senior Executives over the past 5 years and, where possible, provide this as separate figures for bonus payments and redundancy/severance payments etc.

There have been no discretionary payments made to Senior Executives in the past five years, specifically in relation to bonus, redundancy or severance payments

5. Please can you provide details of the governance arrangements within your organisation both at an executive and, if relevant, non-executive level. Please also specify if you follow a particular governance framework (e.g. ISO, KING 4 etc.)

The JSC does not follow any particular governance framework that is externally verified. Council does utilise a terms of reference as its Modus Operandi setting out details from the Constitution.

6. How do you meet the principles set out within the Public Finances Manual and how do you monitor your performance against these principles?

The JSC is required to submit an annual report providing details of its activities during the year, together with an annual set of accounts (prepared by an Accounts Independent Examiner) to the States.

7. How is your organisation aligned to Island outcomes indicators and how do you measure your contribution to these outcomes?

The activities of the Council will contribute towards the priorities set out in the States of Jersey Common Strategic Policy 2024 to 2026 and the Future Jersey: Sustainable Wellbeing and Island outcomes of

‘Islanders feeling safe and protected at home, work and in public’

The contribution is identified in the published annual report provided to the States Assembly.

8. Please answer if applicable (if your organisation has Board): What are the last three strategic decisions that were taken by your board and what evidence and data was used to inform these decisions?

- a. How does the Board set its agenda and what is required of them in terms of finalising their agenda with government?
- b. Do you have a board assurance framework and, if so, how often do you update this?

The JSC initially consisted of a chairman and nine members drawn from a range of industrial backgrounds. This constitution was changed, in 1991, to its current structure of an independent chair appointed by the States, plus four members appointed by the Minister for Social security. Council members give their time voluntarily and promote the Council’s objectives within their organisations and across relevant business sectors. The Director of Health and Safety sits on the Council as an ex-officio member, and the Council is assisted by a paid ad-hoc administration support.

9. How do you review your operating model to ensure value for money of your delivery?

Council reviews its contribution to it’s objectives each year as part of the annual report preparation, with decisions on the development and delivery of initiatives voted on by those holding appointments.

The intention of Council is not to be a profiting organisation for those appointed, but to generate sufficient funds to enable investment in initiatives that will help Council deliver on its objectives, investment in the development and delivery of these materials far exceed the level of Government Grant received.

I would like to thank you on behalf of Council for the opportunity to provide this response and welcome any further discussion.

Regards

A handwritten signature in black ink, appearing to be 'John Gavey', with a small dot at the end.

John Gavey

Chair

Jersey Safety Council